

III		Semi Skilled								
1	Electroplating Assistant	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14	12301.52
	Plating Co-ordinators	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	Plating Man	Total	715.27	18596.92	658.02	17108.44	605.97	15755.27	558.66	14525.12
	Assistant Machine Operator									
	Assistant Fitter Winding, Ringing, Fitting, soldering, mounting & equilent job									
IV		Un-Skilled:								
1	Assistant	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
	Pack maker	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	Helper	Total	693.30	18025.92	638.05	16589.35	587.82	15283.37	542.16	14096.12
	Attender									
	Mazdoor									
	Cleaner									
	Gardner / Mali									
Sweeper										
		Office Staff & Drivers								
1	Manager/ Personal Officer/ Marketing Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	748.53	19461.65	688.25	17894.55	633.46	16469.92	578.67	15045.29
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	725.90	18873.35	667.68	17359.73	614.76	15983.72	561.84	14607.71
3	Senior Clerk, Cashier, Judgement Writer, Stenographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.03	14118.65

4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	2223.60
		Total	684.64	17800.56	630.17	16384.47	580.66	15097.12	531.15	13809.77	
5	Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.03	14118.65	
6	Car Driver, Jeep Driver, Heavy Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	2223.60
		Total	684.64	17800.56	630.17	16384.47	580.66	15097.12	531.15	13809.77	

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in Zone-I & II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.